



BRIBIE ISLAND JUNIOR RUGBY LEAGUE COACH / ASSISTANT COACH/ MANAGER/ VOLUNTEER CRITERIA

Appointment Considerations

As a Bribie Island Junior Rugby League (BIJRL) Coach / Assistant Coach/ Manager or Volunteer there will be a large emphasis on interaction across the program, innovation within coaching and constant professional development. This will require a need for individuals who are willing to participate in a collaborative environment, with high levels of accountability, adherence to improving technical knowledge and a focus on leadership and management.

The appointment processes for all volunteers within the BIJRL Program, takes into account the balance of the applicants current skills and areas for improvement. In the same way coaches select athletes to fit a role within a team plan, volunteers will be selected and required to full fill the role to deliver success for Bribie Island Junior Rugby League.

Outlined below for your information is the prescribed key selection criteria for all volunteer appointments within Bribie Island Junior Rugby League:

- Actively work as leaders within the BIJRL, with an ability to promote positive/collaborative working relationships and represent the BIJRL in a professional manner.
- Actively promote a positive culture among the appointed group, reflective of BIJRL expectations for all participants within the sport, and above all else in line with BIJRL Code of Conduct and other policies.
- Display an ability to work independently as well as within a team environment.
- Actively communicate and prepare for specific requirements of the role.
- Complete agreed assigned tasks to the expected standard of the BIJRL.
- Maintain absolute confidence with any confidential or Intellectual Property related information of the BIJRL.
- Hold and/or obtain required accreditations to undertake the role.
- Support BIJRL in the coordination and development of other volunteers.
- Aiding in conflict resolution as required.
- Utilize the training programs set by the BIJRL Committee and Coaching Coordinators

Coach, Assistant Coach, Manager, volunteers or any other officials required to assist BIJRL will be appointed at the BIJRL Committees discretion. Selection of officials will be completed using both the above criteria, BIJRL Policies and any further information required to assist the BIJRL Committee to finalize a decision to ensure the best possible nominee for the position is selected.

BIJRL Committee will from time to time make changes to the above requirements

All decisions are made at the BIJRL Committee